Preference group	Criteria	Verification	Definitions / equality issues
APPLIES TO ALL LETTINGS People with a local connection to the area - this would including living or working in the area, or having close family living in the area	Residence in the area for 3 out of the last 5 years or 6 out of the last 12 months. (Not prison or hospital)	 Orchard records of council tenancy Leeds Homes Register – verified housing history Tenancy agreement Household bills Electoral register Council tax records Letter from NASS 	 Areas covered – Beeston and Holbeck, City and Hunslet Wards Flexibility on length of time for customers who have difficulty establishing length of residence in one area, eg Armed Forces etc If no connection to immediate Ward areas must have connection to Leeds.
	Current employment or confirmed offer of employment. The employment can be part-time but not casual. Self-employment and people on zero hours contracts also counts	 Letter from employer Contract of employment Written offer of employment Wage slips Proof of self-employed status and details of where the customer works 	Equality considerations for people not able to work, eg carers, disabled customers, retired people, people in training not employment- ready etc
	Close family associations (parents, brothers, sisters or children) that have been living in the area for 12 months.	Proof of address of relative AND letter from relative confirming relationship and supporting customer's application.	Wider relatives can be included if a close relationship can be established, also make provision for recognised carers
	Other special reason	Evidence of exceptional circumstances – case by case basis.	Equality considerations – the local connection criteria can be waived in exceptional circumstances, eg if it would be unsafe for a customer in urgent housing need to be rehoused in an area they do have a connection to.

APPLIES TO ALL LETTINGS Tenants and residents who have a good tenancy record or equivalent	Applies across all tenures; no rent arrears, untidy garden, caused antisocial behaviour	 Orchard checks Confirmation from Registered Provider or Private Landlord or other Checks on Caseworks system Home visit / interview may be carried out 	 May be difficult for some customers to obtain information eg experiencing domestic violence, children leaving home without formal tenancy record – consider alternatives Apply to ongoing not historical issues – need proportionate timescales and level of ASB etc
APPLIES TO A PROPORTION OF LETTINGS People in employment, key workers or people in training in the area		Employment (as above) or undertaking recognised accredited vocational training for keyworker profession	 Key worker occupations NHS: All clinical staff employed by the NHS except doctors and dentists Education: Qualified teachers in LEA schools and sixth form colleges, lecturers in FE colleges, children's social workers and qualified nursery nurses in LEA nursery schools only Police: Police officers and community support officers Prison Service: Prison officers and related grades, operational support grades, nursing staff Probation Service: Probation officers, senior probation officers, probation service officers, trainee probation officers and other operational staff (except Assistant Chief Officers) who work directly with offenders Local Authority: Local authority employed clinical staff, adult social workers, occupational therapists, educational psychologists, speech and language therapists, rehabilitation officers for the visually impaired and qualified nursery nurses. Local authority planners employed by the Local Planning Authority delivering statutory planning services Connexions: Personal Advisors provided that

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			 they are employed by a local authority or a Connexions Partnership. Connexions Personal Advisors employed by private or voluntary sector organisations are not eligible Fire and Rescue: Fire Fighters Uniformed fire and rescue staff below principal level
APPLIES TO A PROPORTION OF LETTINGS People who are living in overcrowded conditions	Applies across all tenures	Information on Orchard housing application verified by home visit / desktop assessment of size of property and household composition in line with lettings procedures	 Allow moves which will reduce overcrowding, eg if some household members move out Consider exclusions for avoidable overcrowding which is in breach of tenancy agreement, ie allowing other adults to move in (not overcrowding caused by natural growth of family) Consider applications from other customers in urgent housing need, eg homeless customers etc
APPLIES TO A PROPORTION OF LETTINGS People who are under occupying social housing	Applies across all tenures	Information on Orchard housing application verified by home visit / desktop assessment of size of property and household composition in line with lettings procedures	
APPLIES TO A PROPORTION OF LETTINGS Families with dependent children who are living in high rise /multi story flats	Within ward areas	Information on Orchard housing application / ATV information verified by home visit / desktop assessment of property type and household composition in line with lettings procedures	
APPLIES TO A PROPORTION OF		 Information on Orchard housing application / ATV 	Include scope to allow potential properties to be matched and offered through direct offer

LETTINGS Disabled people who need adapted properties to meet their needs		information verified by housing need assessment • Medical assessment OT referrals	
APPLIES TO A PROPORTION OF LETTINGS Members and former members of HM Armed Forces	People currently serving or have served in the regular forces (Royal Navy, the Royal Marines, the regular army or the Royal Air Force) People who are currently serving or have served in the reserve forces (the Royal Fleet Reserve, the Royal Naval Reserve, the Royal Marines Reserve, the Army Reserve, the Territorial Army, the Royal Air Force Reserve or the Royal Auxiliary Air Force)	Documentation from MoD showing service, or Certificate of Cessation of Entitlement to Occupy a Service Quarter and of Impending Homelessness.	 Include current and former Armed Forces members, family members (eg spouses etc) People with connection to Leeds